



ASSOCIATION OF DIVING CONTRACTORS INTERNATIONAL
2026 BOARD OF DIRECTORS ELECTION

NOMINATION AND ACCEPTANCE FORM

Please complete all applicable fields clearly and legibly.

1. NOMINEE INFORMATION

Company Name commercial Diving & Marine Services, Inc.

Member Type ☒ General Member ☐ Associate Member

Company Address 1020 Wadhams Rd

City / State / ZIP Kimball, MI 48074

Designated Company Representative Keith Mear

Representative Title President

Telephone 810-650-1206

Email kmear@workingdiver.com

2. NOMINATION INFORMATION

Nominated by (Name) Keith Mear

Company / Organization Commercial Diving & Marine Services, Inc

Email / Telephone 800-722-0879

Relationship to Nominee Self



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3. CANDIDATE BIOGRAPHICAL INFORMATION

Brief biography of the company nominated:

Commercial Diving & Marine Services, Inc. (CDMS) was founded in 1977 and has been providing commercial diving and confined space services ever since. As a member of the ADCI since 1993, we have been a strong advocate for safety and ethics in the diving community every step of the way.

CDMS started as a small company serving power generation and municipalities in southeast Michigan,

Today, we have stayed true to our roots but have expanded into many other sectors of the diving industry.

Brief biography of designated company representative:

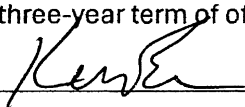
Keith Mear served in the United States Marine Corps prior to starting his diving career. Keith started with CDMS in 1995 as a tender and quickly moved through the ranks and spent most of his time running crews and holds an ADCI Certification as a Mixed Gas Diving Supervisor.

After 24 years with the company, Keith transitioned to the position of president of the company.

Currently, Keith is the vice chair of the Midwest Chapter and continues to grow CDMS with an experienced crew of ADCI divers and supervisors.

Nominee Acceptance

I accept the nomination to serve on the ADCI Board of Directors. I have reviewed and understand the duties and responsibilities of Board membership, and I am willing and able to make the time and resource commitment required during the three-year term of office.

Nominee Representative Signature: 

Printed Name: Keith Mear

Date: October 22, 2026



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Submission Checklist

- ☒ Completed nomination form
- ☒ Written acceptance signed by nominee representative
- ☒ Company biography
- ☒ Representative biography
- ☒ Full company address and contact information

Submission Deadline: October 23, 2026

Email completed nomination materials to sarai@adc-int.org

ADCI Office Use Only

Date Received: 10/22/20

Received By: Sarai Villa

Membership Status Verified: ☒ Yes ☐ No

Nomination Complete: ☒ Yes ☐ No

Notes: _____
