



ASSOCIATION OF DIVING CONTRACTORS INTERNATIONAL
2026 BOARD OF DIRECTORS ELECTION

NOMINATION AND ACCEPTANCE FORM

Please complete all applicable fields clearly and legibly.

NOMINEE INFORMATION

Company Name	Glenn Industrial Group, LLC
Member Type	☐ General Member ☒ Associate Member
Company Address	5325 Marshall Air Drive
City / State / ZIP	Charlotte, North Carolina 28217
Designated Company Representative	Ryan L. Glenn
Representative Title	Chief Executive Officer
Telephone	704-540-9777
Email	ryang@glennindustrial.com

NOMINATION INFORMATION

Nominated by (Name)	Dr. Tony Alleman
Company / Organization	Alleman Medical Services
Email / Telephone	tallemanmd@gmail.com / 337-322-8137
Relationship to Nominee	Company Dive Medical Dr.



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3. CANDIDATE BIOGRAPHICAL INFORMATION

Brief biography of the company nominated:

Glenn Industrial Group, LLC (formerly Glenn Underwater Services) is a Charlotte-based commercial diving contractor established in 1999, specializing in hydroelectric dams, underwater pipeline repair, marine infrastructure, nuclear services and advanced remotely operated vehicle (ROV) operations.

Brief biography of designated company representative:

Ryan L. Glenn, Chief Executive Officer, earned a B.S. in International Business from Florida State University and graduated from International Diving Institute in 2011. He advanced from diver/tender and commercial diver through supervisor, project manager and Vice President of Operations to CEO. His career includes domestic and international marine construction, hydroelectric dam and pipeline projects, safety and training leadership, and management of a year-long pier restoration in Suriname. Ryan helped expand Glenn Industrial Group into nuclear services and technical ROV operations. He has two patents pending for underwater cleaning and repair systems and brings hands-on diving and executive leadership to ADCI.

Nominee Acceptance

I accept the nomination to serve on the ADCI Board of Directors. I have reviewed and understand the duties and responsibilities of Board membership, and I am willing and able to make the time and resource commitment required during the three-year term of office.

Nominee Representative Signature: Ryan Glenn

Printed Name: Ryan L. Glenn

Date: 10/22/26



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Submission Checklist

- ☐ Completed nomination form
- ☐ Written acceptance signed by nominee representative
- ☐ Company biography
- ☐ Representative biography
- ☐ Full company address and contact information

Submission Deadline: October 23, 2026

Email completed nomination materials to sarai@adc-int.org

ADCI Office Use Only

Date Received: <u>10/23/24</u>	Received By: <u>Sarai Zilla</u>
Membership Status Verified: ☒ Yes ☐ No	Nomination Complete: ☒ Yes ☐ No
Notes: _____	_____



ALLEMAN

MEDICAL SERVICES

P.O. Box 381994, Germantown TN 38183

To Whom It May Concern:

I am writing this to endorse a candidate for the board of directors for the ADCI. I have worked with Glenn Industrial Group for the past 4 years and feel that Ryan Glenn would be an excellent choice for the board. He has placed safety as a priority in his diving operations and proactively seeks ways of mitigating risks. In my opinion, Ryan Glenn exemplifies the core of a premier diving company and would serve the ADCI well by being on the board of directors.

Respectfully,

Tony Alleman MD MPH
Chairman, PDAC Committee
ADCI Hall of Fame, 2024