



ASSOCIATION OF DIVING CONTRACTORS INTERNATIONAL
2026 BOARD OF DIRECTORS ELECTION

NOMINATION AND ACCEPTANCE FORM

Please complete all applicable fields clearly and legibly.

1. NOMINEE INFORMATION

Company Name	Lea Diving LLC
Member Type	☐ General Member ☐ Associate Member
Company Address	309 McDonald Ave
City / State / ZIP	Mobile, AL. 36604
Designated Company Representative	Bruce K. Lea
Representative Title	President
Telephone	(251) 379 - 4831
Email	Office@leadiving.com

2. NOMINATION INFORMATION

Nominated by (Name)	Matthew Lechner
Company / Organization	Lea Diving LLC
Email / Telephone	Office@leadiving.com (251) 432 - 4480
Relationship to Nominee	Employee



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3. CANDIDATE BIOGRAPHICAL INFORMATION

Brief biography of the company nominated:

Please see attached

Brief biography of designated company representative:

Please see attached

Nominee Acceptance

I accept the nomination to serve on the ADCI Board of Directors. I have reviewed and understand the duties and responsibilities of Board membership, and I am willing and able to make the time and resource commitment required during the three-year term of office.

Nominee Representative Signature: 

Printed Name: Bruce K. Lea

Date: Fri. 23Oct26



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Submission Checklist

- ☐ Completed nomination form
- ☐ Written acceptance signed by nominee representative
- ☐ Company biography
- ☐ Representative biography
- ☐ Full company address and contact information

Submission Deadline: October 23, 2026

Email completed nomination materials to sarai@adc-int.org

ADCI Office Use Only

Date Received: <u>10/23/24</u>	Received By: <u>Sarai Tilla</u>
Membership Status Verified: ☒ Yes ☐ No	Nomination Complete: ☒ Yes ☐ No
Notes: _____	_____

LEA DIVING LLC.

P.O. BOX 314
MOBILE, AL 36601-0314



DIVING & SALVAGE
MARINE SERVICES
LEA
General Contractor
Mobile Alabama



(251) 432-4480 24 HOUR CELL
(251) 379-4831 24 HOUR CELL
office@leadiving.com

Brief biography of the company nominated:

Lea Diving is a U.S.-based commercial primarily inland diving contractor incorporated in 1983, with 42 years of continuous operation in the marine and industrial diving industry. The company provides underwater inspection, maintenance, and repair services in support of vessels, docks, piling systems, sheet pile walls, and marine infrastructure. Lea Diving conducts operations in inland waters throughout Alabama, Mississippi, and Florida.

Lea Diving performs underwater hull inspections, vessel and barge maintenance support, piling and dock inspections, sheet pile wall evaluations, and underwater video documentation. The company has experience supporting work on commercial vessels and government-owned vessels, including U.S. Navy vessels and U.S. Coast Guard vessels in environments requiring strict adherence to established safety procedures and operational standards. Lea Diving works with shipyards, engineering firms and major construction companies.

Lea Diving is recognized by the American Bureau of Shipping, American Salvage Association and Association of Marine Surveyors. Safety and professionalism are fundamental to Lea Diving's operations. The company conducts work in accordance with applicable OSHA, USCG, and ADCI standards and maintains disciplined operational procedures suitable for active and low-visibility marine environments. Over more than four decades of operation, Lea Diving has not experienced a recordable diving injury, reflecting a sustained commitment to safe diving practices and sound operational decision-making.

As a small, owner-operated contractor, Lea Diving provides direct oversight, accountability, and consistent execution across all projects. The company's longevity and safety record demonstrate a long-term dedication to the commercial diving profession and alignment with the mission and standards of the Association of Diving Contractors International (ADCI).

Brief biography of designated company representative:

Bruce Kimbrough Lea, known professionally as Kim Lea, is a U.S. Coast Guard reserve veteran and commercial diving professional with more than 50 years of experience, having entered the industry at age 20. He founded Lea Diving in 1983 after seven years working for Taylor Diving, where he gained foundational experience in offshore deep water oil field commercial diving operations.

Kim Lea's background includes extensive offshore diving, working as an air diver, mixed-gas diver, and saturation (sat) diver, with approximately five years of offshore experience. Deepest depth of 500 feet in the North Sea Sat, and one year total time at sat depth. His career has been firmly rooted in hands-on field operations, providing him with a deep, practical understanding of the technical, environmental, and human factors that influence dive safety and performance.

Kim Lea is an ADCI Air Diving Supervisor and an active ADCI member, as is Lea Diving as a company. Throughout his career, he has served in supervisory roles overseeing dive planning, execution, and safety authority, including responsibility for stopping work when conditions or practices were unsafe. His approach emphasizes preparation, discipline, and strict adherence to established standards.

As an owner-operator, Kim Lea has remained directly involved in daily operations, diver supervision, mentoring, equipment decisions, and risk management. He is widely regarded within the diving community as old-school in the best sense—a teacher and mentor, calm under pressure, and consistently reliable. He is known for saying "yes to safety" without compromise, even when doing so requires difficult operational decisions.

Kim Lea brings a perspective to the commercial diving industry that is increasingly rare: that of a long-time working diver, U.S. Coast Guard veteran, and small-contractor owner who has spent decades balancing real-world operational demands with uncompromising safety standards. This small-contractor, field-first voice is underrepresented at the association level and positions Kim Lea to contribute meaningful, experience-based insight as a member of the ADCI Board of Directors.

COMMERCIAL HARD HAT DIVING MARITIME INSURED JONES ACT/USL&H/STATE LICENSED GENERAL & SUB-CONTRACTOR
MARINE SALVAGE A-FRAME HEAVY LIFT BARGE VESSELS
A. B. S. CERTIFIED ASSOCIATION OF DIVING CONTRACTORS ASSOCIATION OF CERTIFIED MARINE SURVYORS
AMERICAN SALVAGE ASSOCIATION



Certificate
248915-7763861-011



Member #2023



MARINE SURVEYORS



AMERICAN
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ASSOCIATION