



ASSOCIATION OF DIVING CONTRACTORS INTERNATIONAL
2026 BOARD OF DIRECTORS ELECTION

NOMINATION AND ACCEPTANCE FORM

Please complete all applicable fields clearly and legibly.

1. NOMINEE INFORMATION

Company Name	Underwater Construction Corporation
Member Type	☒ General Member ☐ Associate Member
Company Address	110 Plains Rd
City / State / ZIP	Essex, CT 06426
Designated Company Representative	David A. Harner
Representative Title	Corporate Safety Compliance Officer
Telephone	800-422-3935 Company Mobile 269-932-2850
Email	dharner@uccdive.com

2. NOMINATION INFORMATION

Nominated by (Name)	Raymond Palumbo
Company / Organization	Underwater Construction Corporation
Email / Telephone	rpalumbo@uccdive.com / 860-227-6704
Relationship to Nominee	CEO & President of UCC



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3. CANDIDATE BIOGRAPHICAL INFORMATION

Brief biography of the company nominated:

See attached document.

Brief biography of designated company representative:

See attached document.

Nominee Acceptance

I accept the nomination to serve on the ADCI Board of Directors. I have reviewed and understand the duties and responsibilities of Board membership, and I am willing and able to make the time and resource commitment required during the three-year term of office.

Nominee Representative Signature: David A. Harner Digitally signed by David A. Harner
Date: 2026.10.22 08:45:10 -04'00'

Printed Name: David A. Harner

Date: October 22, 2026



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Submission Checklist

- ☒ Completed nomination form
- ☒ Written acceptance signed by nominee representative
- ☒ Company biography
- ☒ Representative biography
- ☒ Full company address and contact information

Submission Deadline: October 23, 2026

Email completed nomination materials to sarai@adc-int.org

ADCI Office Use Only

Date Received: <u>10/22/20</u>	Received By: <u>Sarai Villa</u>
Membership Status Verified: ☒ Yes [] No	Nomination Complete: ☒ Yes [] No
Notes: _____	_____

DAVID A. HARNER

Corporate Safety Compliance Officer
Underwater Construction Corporation
Office Location – Midwest Division
4295 N. Roosevelt Rd.
Stevensville MI. 49127
Mobile – 269-932-2850
Email – dharner@uccdive.com

David Harner began his career as a diver with Underwater Construction Corporation (UCC) in 1996 after proudly graduating from the Diver's Institute of Technology in Seattle, WA. With 30 years of extensive and varied inland diving experience at UCC, he has consistently demonstrated professionalism and skill across a spectrum of roles within the commercial diving industry. David's extensive background encompasses critical projects in nuclear and hydroelectric environments, supplemented by an array of certifications in both underwater and topside welding.

Throughout David's noteworthy tenure at UCC, he has displayed an enthusiastic commitment to professional growth and excellence. He has advanced through a series of challenging positions, evolving from a diver to a supervisor, then to project manager, and later to operations. Has served a vital role as acting safety officer during an important phase of his career. Currently, David proudly holds the position of UCC's first Corporate Safety Compliance Officer, embarking on his fourth year in this influential role.

In the capacity as Corporate Safety Compliance Officer, David has initiated and implemented numerous transformative enhancements to UCC's safety culture. His insights have driven significant revisions to procedures, policies, and equipment, all of which reflect a steadfast dedication to cultivating a robust culture of safety awareness and best practices throughout the organization. His contributions have not only elevated safety standards but also fostered a collaborative environment focused on continuous improvement.

AN EQUAL OPPORTUNITY EMPLOYER

UCC OFFICES – **CONNECTICUT** | MARYLAND | MICHIGAN | SOUTH CAROLINA | TENNESSEE | TEXAS | WISCONSIN
110 PLAINS ROAD, ESSEX, CT 06426 | PHONE: 1-800-USA-DIVE | WWW.UCCDIVE.COM

Underwater Construction Corporation – Corporate History

Founded in 1969, Underwater Construction Corporation (UCC) provides Marine Construction, Nuclear, and Diving Services to water-dependent facilities. During the corporation's early evolution, these services primarily included Underwater Inspection and Surveying, in addition to Construction, Maintenance, and Repairs to utilities' intake and discharge systems.

Enhanced expertise and improved resources allowed UCC to expand through the 1970s to meet the demands of its growing customer base.

By the 1980s, the corporation had become a well-established and diversified specialty underwater and construction contractor providing services to water-dependent facilities, including the Electric Utility Industry, Government Agencies, Engineering Firms, and the General Construction Industry. In 1986 UCC was acquired by the Brand Companies; then in 1991, its operating name changed to Rust Utility Services, Inc. following an acquisition by WMX Technologies.

In 1990, the corporation established its presence in the international nuclear market. To date, UCC has provided technicians and divers to perform underwater tasks in over 20 countries throughout Africa, Asia, Europe, and South America. Always innovative, UCC has responded to customer needs by developing highly specialized programs for remote tooling, Underwater Qualified Coating Inspectors and Applicators for Torus and Suppression Pools, Plasma Arc Cutting for Decommissioning, and Underwater Welding for Reactor Vessel Modifications.

In December of 1996, management acquired the corporation, and to this day it remains privately owned. As the nuclear industry progresses through the life cycle of the operating units, UCC has adapted to support the ever-expanding nuclear decommissioning market. To better support customers in the United Kingdom, the European Union, and the Central European countries, UCC established a wholly owned subsidiary in Cumbria, United Kingdom. UCC UK Ltd.'s primary business line is nuclear decommissioning.

In the US, UCC operates from its corporate office in Essex, Connecticut, and regional offices in Maryland, Michigan, South Carolina, Tennessee, Texas and Wisconsin. Internationally, UCC has regional representation in South America, Japan, South Korea, as well as the subsidiary in the UK and a joint venture in China.

UCC is recognized as a world leader in the marine construction and radiological diving industry through its consistent strive for innovation and commitment to quality, safety, and customer satisfaction.

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